



Directorate Change

Marston's PLC ("Marston's") announces that, by mutual agreement with the Board, Peter Dalzell will step down from his role as Managing Director of Inns and Taverns, and from the Board, on the 29th September.

Over the last two years, our pub operational management structures have been simplified, with the operational management of Premium Bars and Restaurants, Property and Human Resources being separated out from Marston's Inns and Taverns and reporting directly into Ralph Findlay, Chief Executive Officer. These changes left Destination pubs and Taverns and Leased Partners within the Marston's Inns and Taverns operating structure.

The Group has now decided to further simplify the structure of its senior pub operational management team with Iain Jackson, Operations Director - Destination pubs, and Andrew Carlill, Operations Director - Taverns and Leased Partners, both of whom previously reported to Peter Dalzell, reporting directly to Ralph Findlay. Iain and Andrew have extensive operational experience with Marston's.

In making these changes, our objectives have been to reduce complexity, management layers and cost, and to ensure that our management is as responsive to our customers as possible.

Peter leaves with our very best wishes and we wish him every success for the future.

Ralph Findlay, Chief Executive Officer, commented:

"The changes we have made create a leaner, lower cost management structure in pub operations. We remain focused on prioritising quality, service and value while mitigating the impact of well publicised cost pressures affecting the sector.

I thank Pete - both personally and on behalf of everyone at Marston's - for his contribution and support over many years. Pete has been instrumental in the growth of our pubs business and leaves a strong operational team in place."

5 September 2017

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