



## ENVIRONMENTAL POLICY STATEMENT

Marston's goal is to operate in an environmentally responsible way to protect the environment, our employees, our brands and the communities in which we work. We recognise that good environmental performance (in a low carbon economy) is good business practice.

We are committed to continuous environmental improvement and carbon (emissions) reduction. We comply with all current legislation and where possible we will act in anticipation of future environmental legislation. We are also committed to training and to encouraging all our staff to act in an environmentally conscious manner, as well as to be aware of and conform with our environment policy.

Our business – both pubs and breweries – impacts on the environmental and local communities in a number of ways by:

- Using raw materials and agricultural products
- Using energy (gas and electricity) and water
- Emitting both greenhouse gases, odours and noise
- Transportation, delivery and distribution of our products and employees
- Generating packaging which requires disposal
- Production, disposal, collection and processing of our waste solids and effluents

We encourage all parts of our business to ensure efficient usage of materials, energy and fuel, to reduce emissions where possible and to re-use and recycle wastes. We will work with our suppliers to ensure that they understand these goals.

We aim to reduce all of these impacts over time through implementing environmental management systems to ensure that targets are set, performance is monitored and audited and improvements are made. Wherever possible, targets will be measurable and progress sustainable. We are committed to (legal compliance) with the Carbon Reduction Commitment which is the mandatory emissions trading scheme starting in 2010 that aims (to reduce carbon emissions) with improvements in energy efficiency.

Overall responsibility for our environmental progress rests with the Board. Day to day responsibility rests with the Environmental and Social Responsibility Committee chaired by the Managing Director of Marston's Beer Company, which reports to the Board on a regular basis.

We will progress environmental initiatives in partnership with interested parties where possible and communicate our progress, objectives and targets to stakeholders through our website and annual report.

Signed

Stephen Oliver  
Director  
26<sup>th</sup> February 2010